

Working at Esri UK is more than a job—it's where you pursue your passion to do work that makes the world a better place. Our goal is to help you do what you do best, at work and at home. From comprehensive health coverage, pension plans, wellbeing support, to lifestyle perks, our benefits package is as rewarding as your career. Take a look at the different ways Esri UK supports you.



Healthy (and Happy) People

Medical and Eyecare

We provide a private medical insurance to cover you and your family if you wish. Don't worry about the cost – we take care of this, you just have to pay the tax on the amount!

In addition to this, every autumn we offer all staff the option of having a free flu jab. This will help you stay on top form of your health, and prevent the spread of infection among your family, friends and work colleagues.

Annual eye checks? All employees are entitled to a voucher to have an eye test. If as a consequence of the test you need glasses for computers we can give you another voucher towards the cost of the lenses to the value of £55.



Contributory Pension

Now You're Saving

Retirement might be a long way off or just around the corner. Either way, it's wise to save. Financial advisers from our pension provider can help you customise your savings plan. The advice is entirely free and unbiased too. Here's the best part: it's through salary sacrifice, making it tax efficient. Esri UK will match the first 4% of your contribution, and also pay in a proportion of your employer national insurance saving.



Gym Subsidy

Healthy Body, Healthy Mind

Exercising your clicking finger isn't enough! We offer £16 a month towards a gym or sports club membership.



Time Off

Vacation, Holiday, Getaway

Work-life balance is important and encouraged. We offer a paid holiday entitlement, starting at 25 days plus 8 bank holidays (BH), rising to 29 days plus BH through length of service (based on a full time employee). Other type of paid leave we offer are jury duty, sick leave and bereavement leave.



Personal Development

The Pursuit of a Better You Never Ends

We believe in investing in our people. We work in collaboration with you, your Line Manager and Head of Function to ensure we are giving everyone the support and development needed in the role and career. Your manager will meet with you on a regular basis to discuss your development, meaning you'll get the training you need in a variety of ways.



Family Friendly

Life Insurance and More

Planning for the worst so that you don't have to... At no cost to you Esri UK will pay for Life Assurance and Income Protection (also called Permanent Health Insurance, which is a policy that will reimburse some of your salary if you are unable to work) for employees up to 65 years old.

Childcare Vouchers

If you have parental responsibilities and are paying for childcare, or likely to be paying for it in the future, you can join the salary sacrifice Childcare Voucher Scheme.



Cycle to Work Scheme

Help the Environment, Save Some Cash

We think it's great that people have the option to cycle to work and we offer a salary sacrifice cycle to work scheme, this means you can make real savings when you buy a bike. To make it a little easier we have bike racks and showers at the Aylesbury, Cambridge, Cardiff and Edinburgh offices.



Corporate Social Responsibility (CSR) days

Every Little Helps

Supporting the community is important to Esri UK and underpins our culture and values. To aid this we allow everyone up to two paid days a year to volunteer for a charity, and an additional three days for MapAction (if deployed) or Outward Bound activities.